

GRI-Index



The Sustainability Report 2014 was produced in agreement with the regulations of the Global Reporting Index (GRI) and fulfilled the option "in accordance 'Core'". The G4 regulations valid from 2013 were applied.

General standard information		page	External review
Strategy und analysis			
G4-1	Declaration of the most senior decision makers	3	-
G4-2	Central sustainability-related effects, risks and opportunities	7	-
Organizational profile			
G4-3	Name of the company	Organizational profile	-
G4-4	The most important brands, products and services	8/9	-
G4-5	Corporate headquarters	Organizational profile	-
G4-6	Countries with business focus	Organizational profile	-
G4-7	Legal and ownership structure	Organizational profile	-
G4-8	Important markets	Organizational profile	-
G4-9	Company size	Organizational profile	-
G4-10	Employees by employment relationship, gender and region	35	yes
G4-11	Number of employees under collective bargaining agreements	35	-
G4-12	Description of the supply chain	28	-
G4-13	Significant changes during the preparation of the report	C2	-
G4-14	Adoption of the provision principle	31	-
G4-15	Support for external initiatives	22/23	-
G4-16	Membership in associations and interest groups	22/23	-
Identified important aspects and boundaries			
G4-17	List of consolidated companies	C2	-
G4-18	Approach to choosing the contents of the report	21	-
G4-19	All important aspects	23	-
G4-20	Important aspects internal to the company	23	-
G4-21	Important aspects external to the company	23	-
G4-22	New presentation of information in comparison to the former report	C2	-
G4-23	Important changes to the scope of the report and the boundaries of aspects	C2	-
Stakeholder involvement			
G4-24	Involved stakeholder groups	22	-
G4-25	Finding and choosing stakeholders	22	-
G4-26	Approach to dialogue with stakeholders and frequency	22	-
G4-27	Central stakeholder concerns and response	22	-
Report profile			
G4-28	Reporting period	C2	-
G4-29	Date of the last report	5th of June 2013	-
G4-30	Reporting cycle	C2	-
G4-31	Contact for questions pertaining to the report	C3	-
G4-32	Options of agreement with GRI and chosen index	C2	-
G4-33	External report audit	40	-
Company management			
G4-34	Management structure including the highest controlling body	annual report ALBA SE, 70-73	-
G4-54	Ratio of the highest annual salary to median employee income	36	-

Specific standard information		page	External review
Economics			
<i>Issue:</i>	<i>Economic performance – management information</i>	8–17	–
G4-EC1	Generated and shared value	27	–
G4-EC2	Financial consequences, risks and opportunities due to climate change	27	–
<i>Issue:</i>	<i>Indirect economic effects – Management information</i>	27	–
G4-EC8	Indirect economic effects	27	–
Ecology			
<i>Issue:</i>	<i>Materials – management information</i>	24/25, 31	–
G4-EN1	Materials used by weight or volume	32	–
<i>Issue:</i>	<i>Energy – management information</i>	24/25, 31	–
G4-EN3	Energy consumption internal to the company	31	yes
G4-EN4	Energy consumption external to the company	31	–
G4-EN5	Energy intensity	31	–
G4-EN6	Reducing energy consumption	33	–
<i>Issue:</i>	<i>Water – management information</i>	24/25, 31	–
G4-EN8	Total water consumption by source	32	–
G4-EN9	Significantly impaired water sources	32	–
G4-EN10	Recycled and reused water	32/33	–
<i>Issue:</i>	<i>Emissions – management information</i>	24/25, 31	–
G4-EN15	Direct greenhouse gas emissions (Scope 1)	32	yes
G4-EN16	Indirect energy related greenhouse gas emissions (Scope 2)	32	yes
G4-EN17	Miscellaneous indirect greenhouse gas emissions (Scope 3)	32	yes
G4-EN18	Intensity of greenhouse gas emissions	32	–
<i>Issue:</i>	<i>Waste water and waste – management information</i>	24/25, 31	–
G4-EN22	Water discharge by quality and location	32	–
G4-EN23	Waste by type and method of disposal	32	–
<i>Issue:</i>	<i>Transport – management information</i>	24/25, 31	–
G4-EN30	Important effects on the environment caused by transport	32	–
<i>Issue:</i>	<i>Supplier ratings in terms of ecological criteria – management information</i>	28	–
G4-EN32	Portion of new suppliers checked against ecological criteria	28	–
Working environment and working conditions			
<i>Issue:</i>	<i>Employment – management information</i>	24/25, 35	–
G4-LA1	New hires and employee turnover	35	yes
<i>Issue:</i>	<i>Health and safety – management information</i>	24/25, 35	–
G4-LA6	Accidents, work-related illnesses, sick days and fatalities	36	yes
<i>Issue:</i>	<i>Training and further training – management information</i>	24/25, 36	–
G4-LA10	Program to maintain long-term fitness for work	36	–
<i>Issue:</i>	<i>Diversity and equal opportunity – management information</i>	24/25, 36	–
G4-LA12	Composition of corporate bodies and the workforce according to diversity	19	–
<i>Issue:</i>	<i>Equal pay for men and women – management information</i>	36	–
G4-LA13	Ratio of base salary and the salary for women in relation to men	36	–
<i>Issue:</i>	<i>Supplier ratings in terms of employment practices – management information</i>	28	–
G4-LA14	Ratio of new suppliers checked in reference to employment practices	28	–
Society			
<i>Issue:</i>	<i>Fighting corruption – management information</i>	24/25, 29	–
G4-SO4	Information and training for fighting corruption	29	–
<i>Issue:</i>	<i>Compliance – management information</i>	24/25, 29	–
G4-SO8	Fines and sanctions due to legal misconduct	no	–